Respond! (Company Limited by Guarantee)

Directors' Report and Financial Statements Year Ended 30 June 2014

CONTENTS

	Pages
DIRECTORS AND OTHER INFORMATION	2
DIRECTORS' REPORT	3 - 5
INDEPENDENT AUDITORS' REPORT	6 - 7
INCOME & EXPENDITURE ACCOUNT	8
STATEMENT OF MOVEMENT IN ABSORBED FUNDS	9
BALANCE SHEET	10
CASH FLOW STATEMENT	11
NOTES TO THE FINANCIAL STATEMENTS	12 - 20

DIRECTORS AND OTHER INFORMATION

Board of Directors at 13 November 2014

Patrick Cogan ofm Brian Hennebry Michael O'Doherty Tom Dilleen Niall Bradley Seán Dorgan Jill Jackman Heather Reynolds

Solicitors

William Fry Fitzwilliam House Wilton Place Dublin 2

P. J. O'Driscoll & Sons 73 South Mall Cork

Advokat Compliance Limited Merrythought House Templeshannon Enniscorthy Co Wexford

Secretary and Registered Office

B Hennebry Airmount Dominick Place Waterford

Bankers

Allied Irish Bank The Quay Waterford

Ulster Bank The Quay Waterford

Auditors

PricewaterhouseCoopers Chartered Accountants and Registered Auditors Ballycar House Newtown Waterford

DIRECTORS' REPORT

The directors present herewith the audited financial statements of the charity for the year ended 30 June 2014.

Principal activities

The company is a charity engaged in building housing schemes and providing these for rental.

Corporate governance

The Board currently comprises of six non-executive and two executive members, who are drawn from a wide background, bringing together professional, commercial and local experience. The Board meets formally at least six times a year. Local operational policies are delegated subject to approved budgets.

While the Board is responsible for the overall strategy and policy of the organisation, the day-to-day management is delegated to the Chief Executive Officer, who is a member of the Board.

The CEO chairs monthly management meetings that deal with all major management issues and decisions of the organisation. Additional meetings are held to discuss corporate issues that do not fit with the scheduled meetings.

The Finance and Risk Committee comprises six members, the CEO, two non-executive members of the Board, the Company Treasurer and two independent business advisors. The Committee reviews financial performance, financial strategy and policies and makes recommendations to the Board on financial issues. Immediately prior to the year-end the Finance and Risk Committee was reconstituted as the Finance and Audit Committee and responsibility for Risk Management will be overseen by the executive team and periodically by the Finance and Audit Committee.

Respond! as a registered charity complies with the Governance Code for community, voluntary and charitable organisations in Ireland, and as an Approved Housing Body complies with the "Voluntary Regulation Code for Approved Housing Bodies in Ireland, Building for the Future" issued by the Department of Environment Community, and Local Government.

Internal financial controls

The Board has overall responsibility for the organisation's system of internal financial control which comprises:

- a clear organisation structure and well defined management responsibilities
- comprehensive budgeting systems with an annual budget that is approved by the Board
- regular consideration of actual results compared to budgets
- defined capital investment control protocols and procedures approved by the Board
- regular reporting of legal and accounting developments to the Board.

The organisation's control systems address key business, treasury and financial risks which are monitored by the CEO and Company Treasurer.

The company engages a firm of Chartered Accountants independent of the external auditor to conduct regular internal audit reviews of the company's activities under the direction of the Finance and Risk Committee.

The external auditors are engaged to express an opinion on the financial statements. They review and test the systems of internal financial control and the data contained in those statements to the extent necessary to express their audit opinion.

The Board wishes to emphasise that a system of internal financial control can only provide reasonable and not absolute assurance about material misstatement and loss.

DIRECTORS' REPORT - continued

Directors' responsibilities statement

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with Irish Law.

Irish Law requires the directors to prepare financial statements for each financial year giving a true and fair view of the state of the company's affairs at the end of the financial year and of its profit or loss for the financial year. Under that law the directors have elected to prepare the financial statements in accordance with Generally Accepted Accounting Practice in Ireland (accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland).

In preparing these financial statements the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and Irish statute comprising the Irish Companies Acts 1963 to 1983 and 1990 to 2013. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Books of account

The measures taken by the directors to secure compliance with the company's obligation to keep proper books of account are the use of appropriate systems and procedures, and employment of competent persons. The books of account are kept at the following address:

Airmount Dominick Place Waterford

Review of business and future developments

Both the level of business and the year-end financial position were satisfactory and the directors expect that the present level of activity will be sustained for the foreseeable future. All surpluses are recycled into the continuing operations of the company.

Dividends

No dividend is payable in accordance with the company's Memorandum of Association.

Directors

The names of the persons who were directors of the company at any time during the year ended 30 June 2014 are set out below. Except where indicated, they served as directors for the entire year.

Patrick Cogan, ofm
Michael O'Doherty
Brian Hennebry
Tom Dilleen

Niall Bradley
Seán Dorgan
(Appointed 10 June 2014)
Jill Jackman
(Appointed 10 June 2014)
Heather Reynolds
(Appointed 10 June 2014)

Joe Horan (Resigned 8 May 2014) Deirdre Keogh (Resigned 8 May 2014)

The Charities Act 2009

The directors acknowledge The Charities Act 2009 and support its objectives and are endeavouring to ensure compliance with same.

DIRECTORS' REPORT - continued

Auditors

The auditors, PricewaterhouseCoopers, will be re-appointed in office in accordance with the provisions of Section 160(2) of the Companies Act 1963.

On behalf of the board

P Cogan ofm

B Hennebry

Date: 13 November 2014



INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF RESPOND! (COMPANY LIMITED BY GUARANTEE)

We have audited the financial statements of Respond! for the year ended 30 June 2014 which comprise the Income and Expenditure Account, the Statement of Movements in Retained Funds, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland (Generally Accepted Accounting Practice in Ireland).

Respective responsibilities of directors and auditors

As explained more fully in the Directors' responsibilities statement set out on page 4 the directors are responsible for the preparation of the financial statements giving a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with Section 193 of the Companies Act, 1990 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland of the state of the company's affairs as at 30 June 2014 and of its result for the year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Acts 1963 to 1983 and 1990 to 2013.



INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF RESPOND! (COMPANY LIMITED BY GUARANTEE) - continued

Matters on which we are required to report by the Companies Acts 1963 to 1983 and 1990 to 2013

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion proper books of account have been kept by the company.
- The financial statements are in agreement with the books of account.
- In our opinion the information given in the Directors' Report is consistent with the financial statements.

Matters on which we are required to report by exception

• We have nothing to report in respect of the provisions in the Companies Acts 1963 to 1983 and 1990 to 2013 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

Martin Freyne
For and on behalf of PricewaterhouseCoopers
Chartered Accountants and Statutory Audit Firm
Ballycar House
Newtown
Waterford

Date: 9 December 2014

INCOME AND EXPENDITURE ACCOUNT Year Ended 30 June 2014

	Notes	€	2014 €	€	2013 €
Income Donations and subventions		_		76	
Deposit interest	3	468,989		477,193	
Payment and availability income	J	292,065		-	
Joint venture funding		(43,062)		(12,489)	
Gain on disposal	3	1,302		58,827	
Maintenance grant		1,181,905		1,164,076	
Rental income		9,844,170		9,297,512	
Sundry income		295,648		268,787	
			12,041,017		11,253,982
Less:			,=,=		, ,
Expenditure					
Administration		551,042		559,878	
Estate and Community Development					
costs		6,145,425		6,399,897	
Project costs		4 007 500		208,977	
Estate maintenance costs	0	1,997,529		1,795,186	
Depreciation - charity assets	3	295,574		320,520	
			(8,989,570)		(9,284,458)
Operating surplus for the year			3,051,447		1,969,524
Structural maintenance			(638,748)		(250,816)
Surplus for the year before					
amortisation			2,412,699		1,718,708
Amortisation of capital funding (net)	3		3,598,716		3,837,414
Surplus for the year			6,011,415		5,556,122
Transfer from Friends of Respond!	4		1,409,191		· ·
Transfer of maintenance fund from					
Respond Support			-		1,002,615
Total increase in net assets			7,420,606		6,558,737

On behalf of the board

P Cogan ofm

STATEMENT OF MOVEMENT IN ABSORBED FUNDS Year Ended 30 June 2014

	Notes	2014 €	2013 €
Increase in net assets for the year		7,420,606	6,558,737
Deficit at beginning of year		(104,663,800)	(92,415,381)
Transfer to mortgage amortisation reserve	14	(16,043,109)	(16,191,944)
Transfer to maintenance fund reserve	15	(3,133,045)	(2,615,212)
Absorbed deficit at end of year		(116,419,348)	(104,663,800)

The company has no recognised gains and losses other than those included in the results above and therefore no separate statement of total recognised gains and losses has been presented.

There is no difference between the surplus for the year and the historical cost equivalent above.

All operations are continuing in the current year.

On behalf of the board

P Cogan ofm

BALANCE SHEET 30 June 2014

	Notes	€	2014 €	€	2013 €
Fixed assets	7		323,525,995		332,508,497
Current assets Debtors Investments Cash and bank balances	8 9	8,798,918 13,823,064 527,260 23,149,242		10,552,304 13,007,406 31,211 23,590,921	
Current liabilities Creditors and accruals Bank loans and overdrafts	10 11	2,356,779 		2,500,854 	
Net current assets Total assets less current liabilities			20,792,463 344,318,458		21,090,067 353,598,564
Non-current liabilities Capital grants	12	(19,842,280)		(20,779,605)	
Mortgage liabilities	13	(277,467,786)	(297,310,066) 47,008,392	(293,231,173)	(314,010,778) 39,587,786
Financed by: Absorbed deficit Mortgage amortisation reserve Maintenance fund reserve	14 15	(116,419,348) 145,910,465 17,517,275	expectation of the second of t	(104,663,800) 129,867,356 14,384,230	39,587,786

On behalf of the board

P Cogan ofm

CASH FLOW STATEMENT 30 June 2014

	Notes	2014 €	2013 €
Net cash inflow/(outflow) from operating activities	17	3,834,464	5,414,716
Returns on investments and servicing of finance	18	468,989	477,193
Capital expenditure and financial investment	18	(4,331,798)	(7,050,677)
Cash (outflow) before use of financing		(28,345)	(1,158,768)
Financing	18	321,990	1,469,573
Increase/(decrease) in cash during year	18	293,645	310,805

On behalf of the board

P Cogan ofm

NOTES TO THE FINANCIAL STATEMENTS

1 Accounting policies

The significant accounting policies adopted by the company are as follows:-

Basis of preparation

The financial statements have been prepared on a going concern basis and in accordance with the Companies Acts, 1963 to 2013 and Generally Accepted Accounting Practice in Ireland (accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland).

Accounting convention

The financial statements are prepared under the historical cost convention.

Income from donations and fund raising activities

Income from third party donations and fund raising activities is credited in the period in which it is received. Donations of assets other than cash are valued at date of receipt, and the value is included in assets in the balance sheet.

Deposit interest

Deposit interest is credited in the period to which it relates.

Grants

(a) Revenue grants

Grants received to fund revenue expenditure and expenditure on furnishings are credited to the income and expenditure account in the period in which they relate.

(b) Capital grants

Grants received to fund capital projects including communal facilities are included in the capital grants account and amortised to the income and expenditure account over the estimated useful life of the corresponding asset.

Contributions from Local Authorities

Contributions are recognised in the period in which they relate.

Capital expenditure on building programme

- (a) All certified expenditure (including any retention) paid for by the company is capitalised and shown in the balance sheet in respect of assets created, the beneficial ownership of which remains vested with the charity. Liabilities in respect of local authority mortgages on these properties are shown in the balance sheet.
- (b) All certified expenditure (including any retention) paid for by the company in respect of assets created, where the beneficial ownership is not expected to remain with the charity is reflected in the income and expenditure account in the period to which it relates.

Development expenditure

Development expenditure which can not be attributed to approved schemes or does not specifically relate to the acquisition or development of the land and buildings is written off in the period to which it relates.

1 Accounting policies - continued

Depreciation of fixed assets

Depreciation is provided on a straight line basis at rates which are estimated to reduce the assets to realisable values by the end of their expected useful lives which are set out below:-

Buildings	30
Fittings and equipment	5
Computer equipment	4
Motor vehicles	5

Mortgages

- (a) Amounts due in respect of mortgages on assets vested in the charity are shown as liabilities in the balance sheet. These mortgages can be either in respect of buildings erected or acquired under the capital assistance scheme or under the capital loan and subsidy scheme.
- (b) In the case of buildings erected or acquired under the capital assistance scheme, and under the capital loan and subsidy scheme, repayments of mortgage amounts (together with interest on the mortgages) are met entirely by Government sources. Accordingly the capital sums due are amortised on a straight line basis over the life of the mortgage and a corresponding credit made to the income and expenditure account. As the charity does not pay interest in respect of these mortgages, they are treated as interest free.

Value added tax

The company is registered for VAT in compliance with RCT and Reverse Charge VAT regulations, however, the company is not entitled to reclaim Vat on operational activities and accordingly all receipts and expenditure in the accounts are shown inclusive of any VAT which may apply.

Pensions

Payments to defined contribution pension schemes are charged to income and expenditure account in the period to which they relate.

Investments

Investments are stated at cost less provision if necessary for any permanent diminution in value.

Maintenance funds

The maintenance fund is established to appropriate retained funds towards future maintenance of housing schemes under management. Maintenance funds were previously calculated to reflect the excess of maintenance allowances received over related expenditure based on Department of the Environment guidelines. These guidelines have been withdrawn and are no longer applicable. The transfer to maintenance funds now represents a percentage of current income, which may vary from year to year depending on the future expected costs of maintaining the properties (based on the company's planned maintenance programme).

2 Limit of members liability

The company is registered under the Companies Act 1963 as a company limited by guarantee not having a share capital. The members of the company have their liability limited to €1.27 each in the event of the company being wound up. There are eight members at the date of the balance sheet.

Years

3 Surplus for the year

	The surplus for the year is stated after charging or crediting:-		
		2014	2013
		€	€
(a)	Depreciation - Charity assets	295,574	320,520
(b)	Auditors' remuneration	11,000	11,000
(c)	Directors' remuneration		
()	For management services	2,994	-
	Pension contributions	150	
		3,144	
(d)	Deposit interest	468,989	477,193
(e)	Surplus/(loss) on disposal of fixed assets	1,302	58,827
(f)	Amortisation of capital funding		
(7	Mortgage amortisation CLSS	8,579,144	8,590,469
	Mortgage amortisation CAS	7,463,965	7,601,475
	Amortisation of capital grants	979,593	978,200
		17,022,702	17,170,144
	Depreciation of capital expenditure		
	Depreciation – CAS/CLSS	(13,423,986)	(13,332,730)
		3,598,716	3,837,414

4 Transfer from Friends of Respond!

On 30 June 2014, the company took over the activities and certain assets and liabilities of Friends of Respond! Youghal and Friends of Respond! Ennis, for no consideration. The assets and liabilities arising from the transaction are as follows:-

Tangible fixed assets	100,049
Debtors	2,976
Investments	1,119,567
Cash and bank balances	202,404
Creditors and accruals	(15,805)
	1,409,191

14

€

5 Employee information

(a) The average number of persons employed by the charity during the year is analysed below:

		2014 Number	2013 Number
	Management	24	24
	Operational	76	72
		100	96
(b)	The aggregate payroll costs of these employees was as follows:		
` ,		2014	2013
		€	€
	Wages and salaries	3,664,170	3,572,551
	Social welfare costs	369,498	366,765
	Pension costs	99,149	90,836
		4,132,817	4,030,152

6 Work in progress

In accordance with the accounting policy for Capital Expenditure on Building Programmes the cost of uncertified work at the balance sheet date is not regarded as a liability of the company as funding for ultimate payments is drawn from the relevant local authorities. The fixed asset and corresponding mortgage liability is recognised in the accounts at the time that the work is certified.

7	Tangible fixed a	ssets					
		Other land and buildings €	CAS/CLSS Land and buildings €	Fittings and equipment €	Computers €	Motor vehicles €	Total €
	Cost At 1 July 2013 Additions Disposals Transfer (a)	333,186 187,850 -	442,157,802 3,726,050 - 50,490	1,053,069 124,955 - 120,164	3,604,313 606,852 -	60,213 - (28,995)	447,208,583 4,645,707 (28,995) 170,654
	At 30 June 2014	521,036	445,934,342	1,298,188	4,211,165	31,218	451,995,949
	Depreciation At 1 July 2013 Charge for	107,933	110,425,512	1,008,707	3,131,314	26,620	114,700,086
	year On disposal	13,498 -	13,423,986 -	29,872 -	242,161 -	10,043 (20,297)	13,719,560 (20,297)
	Transfer (a)	**	6,312	64,293	**	***	70,605
	At 30 June 2014	121,431	123,855,810	1,102,872	3,373,475	16,366	128,469,954
	Net book value at						
	30 June 2014	399,605	322,078,532	195,316	837,690	14,852	323,525,995
	1 July 2013	225,253	331,732,290	44,362	472,999	33,593	332,508,497
(a)	Represents the (note 4).	cost and acc	umulated depre	eciation of asse	ets transferred	from Friends	of Respond!
8	Debtors					2014 €	2013 €
	Amounts due with amounts due fro debtors	-	npanies			58,819 8,740,099 8,798,918	1,291,593 <u>9,260,711</u> 10,552,304
						0,700,010	10,002,004
9	Investments					2014 €	2013 €
	Investment funds Deposits	; (i)				8,800,000 5,023,064	8,800,000 4,207,406
						13,823,064	13,007,406

⁽i) All investment funds are fixed for a period. The market value of these investments at 30 June 2014 was €8,905,660. These investments are capital guaranteed if held to maturity, which is the intention of the directors.

10	Creditors and accruals	2014 €	2013 €
	Amounts due within one year - creditors and accruals - PAYE/PRSI	2,281,423 75,356 2,356,779	2,426,604 74,250 2,500,854
	At 30 June 2014, capital commitments existed in respect of uncompleted of by recoupments from Government sources.	ontracts which	will be fullued
11	Bank loans and overdrafts	2014 €	2013 €
	Bank overdraft		
12	Government grants toward capital projects	2014 €	2013 €
	Received and receivable At 1 July Additions during year Redeemed	29,498,058 42,268	29,358,373 139,685
	At 30 June	29,540,326	29,498,058
	Amortisation At 1 July Amortised to income and expenditure account Redeemed	8,718,453 979,593	7,740,253 978,200
	At 30 June	9,698,046	8,718,453
	Net book value at 30 June	19,842,280	20,779,605

13	Mortgage liabilities	2014	2013
(a)	Capital assistance scheme Received and receivable At 1 July Received during year	€ 156,391,489 640,634	€ 155,253,418 1,138,071
	Redeemed At 30 June	157,032,123	156,391,489
	Amortisation At 1 July Amortised to income and expenditure account Redeemed	46,456,652 7,463,965	38,855,177 7,601,475
	At 30 June	53,920,617	46,456,652
	Net book value at 30 June	103,111,506	109,934,837
(b)	Capital loan on subsidy scheme Received and receivable		
	At 1 July Received/adjustments during year Redeemed	264,805,780 (360,912) -	267,577,605 191,817 (2,963,642)
	At 30 June	264,444,868	264,805,780
	Amortisation At 1 July Amortised to income and expenditure account At 30 June	81,509,444 8,579,144 90,088,588	72,918,975 8,590,469 81,509,444
	Net book value at 30 June	174,356,280	183,296,336
	Total net book value at 30 June	277,467,786	293,231,173
	The mortgages are secured by fixed charges over the company's land and b	uildings.	
14	Mortgage amortisation reserve	2014 €	2013 €
	Balance at beginning of year	129,867,356	113,675,412
	Amortisation/transfer from retained funds	16,043,109	16,191,944
	Balance at end of year	145,910,465	129,867,356

The amount transferred to the Mortgage Amortisation Reserve Account is based on the amortisation of the capital advances, over the life of the mortgage. The Local Authorities from whom the mortgages were received are not in a position to provide confirmation of the year-end balance and the company is therefore relying on the information given by the Department of the Environment and Local Government in establishing the amortisation policy.

15 N	Maintenance fund reserve	2014 €	2013 €
В	Balance at beginning of the year	14,384,230	11,769,018
Т	Fransferred from retained earnings during the year	3,133,045	2,615,212
В	Balance at the end of the year	17,517,275	14,384,230

16 Related party transactions

(i) The company effectively manages, through the use of an inter company account, the administration of Respond (Support) Limited, a company which is a charity engaged in the management of social and community initiatives which are carried out in Respond! housing schemes. Expenses recharged to Respond (Support) Limited for the year amounted to €83,455 (2013: €606,000). The balance owed by that company at 30 June 2014 was €58,819 (2013: €1,291,593).

17	Reconciliation of surplus for the year to operating cashflow:	2014 €	2013 €
	Surplus for the year	6,011,415	5,556,123
	Depreciation	13,719,560	13,653,250
	Interest received	(468,989)	(477,193)
	Decrease/(increase) in debtors	1,756,362	3,863,640
	(Decrease)/increase in creditors	(159,880)	(161,088)
	Mortgages amortised	(16,043,109)	(16,191,944)
	Amortised grants	(979,593)	(978,200)
	(Profit)/loss on disposal of fixed assets	(1,302)	150,128
	Net cash inflow/(outflow) from operating activities	3,834,464	5,414,716

18	Analysis of cash flows for headings netted in the cash flow statement		2014 €	2013 €	
	Returns on investments and servicing of fir Interest received				
				468,989	477,193
	Net cash inflow from returns on investments ar	468,989	477,193		
	Capital expenditure and financial investmen	nt			
	Purchase of tangible assets			(4,645,707)	(5,596,522)
	Proceeds from sale of tangible assets			10,000	-
	Decrease/(increase) in short-term investments	303,909	(1,454,155)		
	Net cash (outflow) from capital expenditure and	(4,331,798)	(7,050,677)		
	Financing			070 700	4 000 000
	Mortgages			279,722	1,329,888
	Capital grants			42,268	139,685
	Net cash inflow from financing			321,990	1,469,573
	Analysis of change in net funds				
			2014		2013
		€	€	€	€
	Balance at beginning of year On transfer from Friends of		31,211		(279,594)
	Respond! (note 4)		202,404		-
	Balance at end of year:		202,404		
	Cash at bank	527,260		31,211	
	Less bank overdraft	-		-	
			527,260		31,211
	Increase in cash during year		293,645		310,805
	.		WEST STREET, THE S		

19 Pension scheme

The company operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to €99,149 (2013: €90,836).

20 Approval of financial statements

The financial statements were approved by the directors on 13 November 2014.